2006 2298

City: GARRETT County: DEKALB State ◆of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

# CITY OF GARRETT: CITY OF GARRETT WATER TANK REPAINTING PROJEC T

The rates listed below are for: BUILDING

## **WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Classification	Class	Hourly Rate		Fringe Benefits		Total Hourly Wage Rate	
Asbestos/Insulation Worker							
	Skilled	\$	26.04	\$	10.36	\$	36.40
	Semi-skilled	\$	20.83	\$	10.36	\$	31.19
	Unskilled	\$	13.02	\$	7.29	\$	20.31
Bollermakers							
	Skilled	\$	30.00	\$	17.81	\$	47.81
	Semi-skilled	\$	24.00	\$	17.81	\$	41.81
	Unskilled	\$	18.00	\$	17.81	\$	35.81
Bricklayers							
	Skilled	\$	26.59	\$	10.46	\$	37.05
	Semi-skilled	\$	19.94	\$	10.46	\$	30.40
	Unskilled	\$	13.30	\$	10.46	\$	23.76
Carpenters							
•	Skilled	\$	22.81	\$	9.69	\$	32.50
	Semi-skilled	\$	18.25	\$	9.69	\$	27.94
	Unskilled	\$	13.69	\$	9.69	\$	23.38
Floor Coverers							
	Skilled	\$	22.81	\$	9.69	\$	32.50
	Semi-skilled	\$	18.25	\$	9.69	\$	27.94
	Unskilled	\$	13.69	\$	9.69	\$	23.38
Cement Masons							
	Skilled	\$	22.00	\$	8.30	\$	30.30
	Semi-skilled	\$	18.70	\$	8.30	\$	27.00
	Unskilled	\$	13.20	\$	8.30	\$	21.50
Drywall Finishers							
•	Skilled	\$	21.59	\$	7.90	\$	29.49
	Semi-skilled	\$	15.11	\$	7.90	\$	23.01
	Unskilled	\$	10.80	\$	7.90	\$	18.70
Drywall Installers							
•	Skilled	\$	22.81	\$	9.69	\$	32.50
	Semi-skilled	\$	18.25	\$	9.69	\$	27.94
	Unskilled	\$	13.69	\$	9.69	\$	23.38
	3	•		•		*	

		Hourly Rate					Total	
				Fringe		Hourly		
Classification	Class			_ <u>B</u>	Benefits		ge Rate	
Electricione								
Electricians	Skilled	\$	27.77	\$	10.35	\$	38.12	
	Semi-skilled	\$	22.22	\$	9.45	\$	31.67	
	Unskilled	\$	11.11	\$	5.48	\$	16.59	
Elevator Constructors		•		•	0, 10	•	10.00	
	Skilled	\$	35.54	\$	17.45	\$	52.99	
	Semi-skilled	\$	28.44	\$	16.04	\$	44.48	
	Unskilled	\$	17.77	\$	0.33	\$	18.10	
Glaziers								
	Skilled	\$	20.93	\$	8.07	\$	29.00	
	Semi-skilled	\$	16.74	\$	7.39	\$	24.13	
	Unskilled	\$	10.46	\$	6.36	\$	16.82	
Iron Workers								
	Skilled	\$	22.67	\$	14.72	\$	37.39	
	Semi-skilled	\$	18.15	\$	14.72	\$	32.87	
	Unskilled	\$	12.50	\$	14.72	\$	27.22	
Laborers		_		_		_		
	Skilled	\$	19.75	\$	7.99	\$	27.74	
	Semi-skilled	\$	19.25	\$	7.99	\$	27.24	
\$4:thi.m.h.t.	Unskilled	\$	18.75	\$	7.99	\$	26.74	
Millwrights	Skilled	\$	22.46	\$	12.79	œ	35.25	
	Semi-skilled	\$ \$	17.97	э \$	12.79	\$ \$	30.76	
	Unskilled	\$	13.48	\$	12.79	\$ \$	26.27	
Operating Engineers	Onormod	•	10.40	Ψ	12.70	•	20.21	
Class I or A								
	Skilled	\$	26.63	\$	10.10	\$	36.73	
	Semi-skilled	\$	23.97	\$	10.10	\$	34.07	
	Unskilled	\$	19.97	\$	10.10	\$	30.07	
Class II or B								
	Skilled	\$	25.68	\$	10.10	\$	35.78	
	Semi-skilled	\$	23.97	\$	10.10	\$	34.07	
	Unskilled	\$	19.97	\$	10.10	\$	30.07	
Class III or C								
	Skilled	\$	22.68	\$	10.10	\$	32.78	
	Semi-skilled	\$	22.68	\$	10.10	\$	32.78	
	Unskilled	\$	19.97	\$	10.10	\$	30.07	
Class IV or D	0	_	40.40		40.40	_		
	Skilled	\$	19.18	\$	10.10	\$	29.28	
	Semi-skilled	\$	19.18	\$	10.10	\$	29.28	
Dainters/Privah/Pall/Panarhangar	Unskilled	\$	19.18	\$	10.10	\$	29.28	
Painters/Brush/Roll/Paperhanger	Skilled	œ	20.00	æ	0.45	•	20.04	
	Semi-skilled	\$ •	20.89	\$	8.15	\$	29.04	
	Unskilled	\$ \$	14.62 10.45	\$ \$	8.15 8.15	\$ \$	22.77 18.60	
Painters/Sprays/Sandblast	OHARIBEU	Ψ	10.43	Ψ	U. 1J	Φ	10.00	
. umicio opia jo ounabia ot	Skilled	\$	21.89	\$	8.15	\$	30.04	
	Semi-skilled	\$	15.32	\$	8.15	\$	23.47	
	Unskilled	\$	10.95	\$	8.15	\$	19.10	
Pipefitters & Steamfitters		*	. = , = =	*	=	*		
-	Skilled	\$	26.65	\$	12.52	\$	39.17	
		-				•		

Classification	Class	Hourly Rate		Fringe Benefits		Total Hourly Wage Rate	
Classification		no	urry Rate		enemo		ye nate
	Semi-skilled	\$	14.66	\$	12.52	\$	27.18
	Unskilled	\$	11.99	\$	7.20	\$	19.19
Plasterers							
	Skilled	\$	23.43	\$	8.99	\$	32.42
	Semi-skilled	\$	19.92	\$	8.99	\$	28.91
	Unskilled	\$	14.06	\$	8.99	\$	23.05
Plumbers							
	Skilled	\$	26.65	\$	12.52	\$	39.17
	Semi-skilled	\$	14.66	\$	12.52	\$	27.18
	Unskilled	\$	11.99	\$	7.20	\$	19.19
Pointer/Caulker/Cleaners	01.38 - 1	•	00.50	•	40.40	_	20.70
	Skilled	\$	26.59	\$	10.13	\$	36.72
	Semi-skilled	\$	19.94	\$	10.13	\$	30.07
Roofers	Unskilled	\$	13.30	\$	10.13	\$	23.43
Roolers	Skilled	\$	24.45	\$	8.93	æ	22.20
	Semi-skilled	э \$	19.56	\$ \$	8.93	\$ \$	33.38 28.49
	Unskilled	\$ \$	10.00	\$	2.83	\$ \$	12.83
Sheet Metal Workers	Oriskined	Ψ	10.00	Ψ	2.00	4	12.00
Once mem workers	Skilled	\$	26.28	\$	14.10	\$	40.38
	Semi-skilled	\$	19.71	\$	12.35	\$	32.06
	Unskilled	\$	11.83	\$	10.37	\$	22.20
Sound and Communication Wo	rkers					·	
	Skilled	\$	23.15	\$	8.21	\$	31.36
	Semi-skilled	\$	19.70	\$	8.11	\$	27.81
	Unskilled	\$	11.60	\$	5.50	\$	17.10
Sprinkler Fitters							
	Skilled	\$	31.29	\$	11.40	\$	42.69
	Semi-skilled	\$	23.47	\$	11.40	\$	34.87
	Unskilled	\$	15.65	\$	6.01	\$	21.66
Teamsters	<b></b>						
Under 3 Tons	Skilled	\$	20.91	\$	8.95	\$	29.86
	Semi-skilled		N/A		N/A	\$	-
Taamatara	Unskilled		N/A		N/A	\$	-
Teamsters Over 3 Tons	Skilled	\$	21.61	\$	8.95	æ	30.56
Over 5 Tons	Semi-skilled	Ψ	21.01 N/A	Ψ	0.95 N/A	\$ \$	30.00
	Unskilled		N/A		N/A	\$	_
Terrazzo Grinder Finisher	Orisidiica		19//3		1073	Ψ	_
	Skilled	\$	19.80	\$	6.83	\$	26.63
	Semi-skilled	\$	14.85	\$	6.83	\$	21.68
	Unskilled	\$	9.90	\$	6.83	\$	16.73
Terrazzo Mechanic							
	Skilled	\$	24.61	\$	8.93	\$	33.54
	Semi-skilled	\$	18.46	\$	8.93	\$	27.39
	Unskilled	\$	12.31	\$	8.93	\$	21.24
Tile & Marble Mechanics							
	Skilled	\$	21.77	\$	7.88	\$	29.65
	Semi-skilled	\$	16.33	\$	7.88	\$	24.21
	Unskilled	\$	10.89	\$	7.88	\$	18.77

Classification	Class	Hourly Rate		Fringe Benefits		Total Hourly Wage Rate	
Tile Finisher							
	Skilled	\$	17.75	\$	7.33	\$	25.08
	Semi-skilled	\$	13.31	\$	7.33	\$	20.64
	Unskilled	\$	8.88	\$	7.33	\$	16.21

### **DEFINITIONS:**

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive co impensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a sem i-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona file apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

### **APPRENTICESHIP PROGRAMS:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or othewise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

# Appointee named by the Indiana State Appointee named by the Governor of Indiana Appointee named by the Governor of Indiana Appointee named by the Governor of Indiana Taxpayer Appointee named by the County Legislative Body

8th

day of

December

,2006

Dated this